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## ABOUT

### FAMILY OWNED. CLIENT CENTRIC. COMMUNITY DRIVEN.

With a legacy of more than 60 years of excellence, we are a nationwide firm of planning, design, and construction professionals. We create responsible and innovative solutions for those who own, operate, and maintain natural and built environments. We value lasting relationships, achieving our clients' visions, and celebrating in their success.

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## OUR VISION

**Create value** for our clients. **Improve** our communities. **Empower** our employees. **Expand** our reach.

**2500+**

EMPLOYEES

**60**

LOCATIONS  
nationwide

**\$711.45**

MILLION  
in 2023 revenue

**#31**

ENR TOP 500  
Design Firms

# EXPERIENCED INDUSTRY PROFESSIONALS COMMITTED TO QUALITY, PROFESSIONALISM, AND CORPORATE INTEGRITY

Our officers, board of directors, and executive leadership foster a collaborative organization, where everyone is encouraged to reach out to share opportunities and challenges and get answers and feedback directly.

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## Board of Directors



**William T. Boston, PE**  
Member



**Barry Dewberry**  
Executive Chairman



**Michael Dewberry II, PE**  
Member



**Thomas L. Dewberry**  
Member



**Karen S. Grand Pré**  
Member



**Thomas Greenspon**  
Member



**Geraldine Knatz, PhD**  
Member



**Larry L. Melton, Jr., PMP**  
Vice Chair



**Donald E. Stone, Jr., PE**  
Chief Executive Officer

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## Executive Leadership



**Donald E. Stone, Jr., PE**  
Chief Executive Officer



**Cynthia Chen**  
Chief Financial Officer

in



Dave Francis  
Chief Compliance and Human Resources Officer

in



Molly Johnson  
Chief Communications Officer

in

in



Brett Etzel  
Chief Information Officer

in



Elizabeth Scarce  
Chief Marketing Officer

in



Craig N. Thomas, Esq.  
General Counsel

in

## Company Presidents



Darren Conner, PE  
Dewberry Engineers Inc.

in



David Huey, AIA  
Dewberry Architects Inc.

in



Daniel Southwick, PE  
Dewberry Design-Builders Inc.

in

## OUR FOUNDER



Sidney O. Dewberry, PE, LS  
1927-2022

Read more about our history in *The Dewberry Way*

## **COMMITMENT TO ETHICAL STANDARDS**

We are committed to uncompromising ethical standards and full compliance with laws and regulations. We expect our employees to conduct themselves in a way that upholds our organization's commitment to honesty, impartiality, and reputation. We support regular employee training and easy access to resources, as well as ways to report concerns.

## **HEALTH AND SAFETY**

We recognize that prioritizing a safety-first mindset is essential to the success of our clients, company, and community. Our vision is simple: Every employee at Dewberry should return home at the end of the day, to their family and loved ones, safe and unharmed.

## **INCLUSION, DIVERSITY, EQUITY, AND ACCESSIBILITY**

We believe that innovation thrives when diverse perspectives are brought to every solution. Led by our board of directors and executive leadership, we set high standards for performance, celebrating and maintaining an inclusive environment that encourages diversity of thought. Our actions include employee resource groups, pay equity analysis, unconscious bias training, and robust hiring and retention practices; and measuring our efforts against objectives for women and minority participation.

## **QUALITY**

Our quality management system (QMS) is actionable, accountable, and always improving. The QMS framework is enhanced by dedicated quality advocates and is focused on controlling risk while enabling continual improvement. Our QMS is certified by National Quality Assurance (NQA) to meet ISO 9001:2015 Standard. Clients can expect consistent, high-quality services and deliverables throughout the project life cycle.

## **SUPPLIER DIVERSITY PROGRAM**

We are committed to developing valuable relationships with underrepresented population and small, HubZone, and 8(a) businesses; providing maximum practicable opportunities for suppliers. Purchasing goods and services from these businesses continuously improves our

supply chain, and the economic success of our suppliers, clients, and communities; underpinning our corporate social responsibility and making our company stronger.

## SUSTAINABILITY

**Sustainability at Dewberry** means balancing long-term environmental, social, and economic outcomes with our clients and through our projects. Demonstrating this commitment, we are NSF / ANSI 391.1 certified.

### SERVICES

Architecture  
Construction  
Engineering  
Environmental  
Geospatial, Mapping, and Survey  
Planning, Consulting, and Advisory  
Technology

### MARKETS

Community Facilities  
Education  
Energy  
Federal  
Health and Wellness  
Industrial  
Justice  
Real Estate and Commercial Development  
Risk, Response, and Recovery  
Telecommunications  
Transportation  
Water

### CULTURE

Community Engagement  
Dewberry at Work

### CAREERS

Benefits  
Current Openings  
Employee Resource Groups  
Scholarships

### NEWS

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### ABOUT

Ethics and Compliance  
Health and Safety  
Inclusion, Diversity, Equity, and Accessibility  
Leadership  
Quality  
Supplier Diversity Program  
Sustainability

### CONTACT

Locations  
Small Businesses

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