

Form **990** **Return of Organization Exempt From Income Tax** OMB No. 1545-0047

2023
Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

For the 2023 calendar year, or tax year beginning 01-01-2023, and ending 12-31-2023

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: SAE International
 % BRIAN K TRYBEND
 Doing business as

D Employer identification number: 25-1494402

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
 400 COMMONWEALTH DRIVE

E Telephone number: (724) 776-4841

City or town, state or province, country, and ZIP or foreign postal code
 WARRENDALE, PA 15096

F Name and address of principal officer:
 David L Schutt
 400 COMMONWEALTH DRIVE
 WARRENDALE, PA 15096

G Gross receipts \$ 99,943,767

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions.
H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.SAE.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1905 **M** State of legal domicile: PA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO ADVANCE MOBILITY KNOWLEDGE AND SOLUTIONS FOR THE BENEFIT OF HUMANITY.				
	2 Check this box <input type="checkbox"/>				
	3 Number of voting members of the governing body (Part VI, line 1a)	3	12		
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	11		
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	321		
	6 Total number of volunteers (estimate if necessary)	6	50,219		
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	1,075,927		
7b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0			
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	6,324,085	Current Year	7,574,541
	9 Program service revenue (Part VIII, line 2g)	44,063,750	51,608,036		
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,311,478	3,878,340		
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	28,750,149	30,611,977		
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	82,449,462	93,672,894		
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	799,551	625,186		
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	35,456,236	35,384,740		
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0		
	b Total fundraising expenses (Part IX, column (D), line 25) 235,717				
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	43,063,192	53,718,270		
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	79,318,979	89,728,196			
19 Revenue less expenses. Subtract line 18 from line 12	3,130,483	3,944,698			
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	105,845,396	End of Year	128,849,287
	21 Total liabilities (Part X, line 26)	39,674,351	52,198,304		
	22 Net assets or fund balances. Subtract line 21 from line 20	66,171,045	76,650,983		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: Brian K Trybend CFO
 Date: 2024-10-28

Print/Type preparer's name: Brian K Trybend CFO
 Preparer's signature: [Signature]
 Date: 2024-10-28
 Check if self-employed
 PTIN: P01240455

Paid Preparer

Firm's name: BDO USA
 Firm's EIN: [EIN]

Use Only

Firm's address 339 SIXTH AVE 8TH FL PITTSBURGH, PA 15222	Phone no. (412) 281-2501
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May the IRS discuss this return with the preparer shown above? See Instructions. Yes No
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2023)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
TO ADVANCE MOBILITY KNOWLEDGE AND SOLUTIONS FOR THE BENEFIT OF HUMANITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 70,809,479 including grants of \$ 625,186) (Revenue \$ 27,025,171)
 ENGINEERING ACTIVITIES - NATIONAL AND INTERNATIONAL MEETINGS, CONFERENCES & EXHIBITS, STANDARDS DEVELOPMENT PROGRAM, PROFESSIONAL DEVELOPMENT SEMINARS, COOPERATIVE RESEARCH PROGRAM AND PURCHASE OF REFERENCE MATERIALS.

4b (Code:) (Expenses \$ 3,634,800 including grants of \$ 0) (Revenue \$ 53,521,299)
 PUBLICATIONS - PUBLICATION OF AUTOMOTIVE ENGINEERING, AEROSPACE ENGINEERING, AND OFF-HIGHWAY DOCUMENTS WITH VARIOUS SUPPLEMENTS, AS WELL AS PUBLICATION OF BOOKS, TECHNICAL PAPERS, AND STANDARDS FOR THE FIELD OF MOBILITY ENGINEERING.

4c (Code:) (Expenses \$ 2,218,095 including grants of \$ 0) (Revenue \$ 0)
 MEMBER RELATIONS - ADMINISTRATION OF SECTION ACTIVITIES, LEADERSHIP CONFERENCE FOR SECTION OFFICERS, PROCESSING AND EVALUATING MEMBER APPLICATIONS.

(Code:) (Expenses \$ 2,416,041 including grants of \$ 0) (Revenue \$ 143,379)
 SAE FOUNDATION

4d Other program services (Describe in Schedule O.)
 (Expenses \$ 2,416,041 including grants of \$ 0) (Revenue \$ 143,379)

4e Total program service expenses 79,078,415

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization directly or through a related organization hold assets in temporarily restricted endowments		No

<p>a A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i></p>		28a		No
<p>b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i></p>		28b		No
<p>c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i></p>		28c		No
<p>29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i></p>		29		No
<p>30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i></p>		30		No
<p>31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i></p>		31		No
<p>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i></p>		32		No
<p>33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i></p>		33	Yes	
<p>34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i></p>		34	Yes	
<p>35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?</p>		35a	Yes	
<p>b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>		35b	Yes	
<p>36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>		36	Yes	
<p>37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i></p>		37		No
<p>38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.</p>		38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

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Part V **Statements Regarding Other IRS Filings and Tax Compliance (continued)**

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	321		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Yes	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Yes	
b	If "Yes," enter the name of the foreign country: <u>CH , UK</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			

8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	Yes	
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	12	
b Enter the number of voting members included in line 1a, above, who are independent	1b	11	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6	Yes	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a		

form?	11a	Yes	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	12c	Yes	
13 Did the organization have a written whistleblower policy?	13	Yes	
14 Did the organization have a written document retention and destruction policy?	14	Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	Yes	
b Other officers or key employees of the organization	15b	Yes	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed
- AR, CA, CT, DC, FL, IL, IN, IA, KY, MD, MA, MI, MN, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, VA, WA, WV, WI
- 18** Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
- Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records:
 BRIAN K TRYBEND 400 COMMONWEALTH DRIVE WARRENDALE, PA 15096 (724) 776-4841

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
(1) DAVID L SCHUTT PHD CEO/ACT EVP/COO	25.0	X		X			1,407,658	0	55,941
(2) FRANK MENCHACA PRESIDENT SUSTAIN MOBILITY	40.0					X	478,050	0	72,590
(3) RICHARD WILKIE CHIEF INFORMATION OFFICER	25.0			X			407,540	0	62,188

(4) GREG BRADLEY CHIEF GEN. COUNSEL & SECRETARY	13.0 26.0 14.0			X					409,050	0	60,616
(5) BRIAN TRYBEND CHIEF FINANCIAL OFFICER	20.0 20.0			X					398,350	0	68,725
(6) DAVID KURYWCHAK VP CUSTOMER EXPERIENCE	40.0 0.0					X			309,871	0	56,743
(7) CHRISTOPHER CIUCA VP PROF. ENGAGEMENT	40.0 0.0					X			310,353	0	56,230
(8) JOHN TINTINALLI GENERAL MANAGER EUROPE	40.0 0.0					X			326,186	0	26,231
(9) RAMAN VENKATESH EVP & COO	0.0 0.0						X		320,000	0	0
(10) DAVID D STRUTH SR. DIRECTOR OF FINANCE	40.0 0.0					X			266,357	0	51,049
(11) MELINDA ROMBOLD CHIEF HR OFFICER	0.0 0.0						X		150,000	0	0
(12) TODD ZARFOS PRESIDENT AND CHAIR	10.0 0.0	X		X					0	0	0
(13) SRINIVASA SRINATH PHD IMMEDIATE PAST PRESIDENT	3.0 0.0	X		X					0	0	0
(14) CARLA BAILO PRESIDENT ELECT	3.0 0.0	X		X					0	0	0
(15) SUSAN YING PHD VP AEROSPACE	3.0 0.0	X		X					0	0	0
(16) DANIEL NICHOLSON VP AUTOMOTIVE	3.0 0.0	X		X					0	0	0
(17) AUDLEY BROWN VP COMMERCIAL VEHICLE	3.0 0.0	X		X					0	0	0

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANDREW JEFFERS TREASURER	3.0 0.0	X		X				0	0	0
(19) JUDY CURRAN DIRECTOR	3.0 0.0	X						0	0	0
(20) MARY LEE GAMBONE DIRECTOR	3.0 0.0	X						0	0	0
(21) MICHAEL WEINERT DIRECTOR	3.0 0.0	X						0	0	0
(22) JOAN WILLS DIRECTOR	3.0 0.0	X						0	0	0

1,574,541

		Business Code					
Program Service Revenue	2a PUBLICATION SALES	541700	24,853,999	24,853,999			
	b MEETINGS AND CONFERENCES	541700	18,384,936	18,384,936			
	c EDUCATIONAL SEMINARS	541700	8,356,082	8,356,082			
	d OTHER PROGRAM REVENUE	541800	13,019	-16,652	29,671		
	e						
	f All other program service revenue.						
9 Total. Add lines 2a-2f.			51,608,036				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		3,795,022			3,795,022	
	4 Income from investment of tax-exempt bond proceeds		0				
	5 Royalties		28,654,280	28,654,280			
	6a Gross rents	6a	(i) Real	1,575,013			
		6b	(ii) Personal				
		b Less: rental expenses	6b	143,701			
		c Rental income or (loss)	6c	1,431,312	0		
	d Net rental income or (loss)			1,431,312		1,431,312	
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities	5,553,745			
		7b	(ii) Other				
		b Less: cost or other basis and sales expenses	7b	5,470,428	0		
		c Gain or (loss)	7c	83,317	0		
	d Net gain or (loss)			83,318		83,318	
	a Gross income from fundraising events (not including \$ 305,250 of contributions reported on line 1c). See Part IV, line 18	8a			10,000		
		b Less: direct expenses	8b		87,392		
c Net income or (loss) from fundraising events				-77,392		-77,392	
9a Gross income from gaming activities. See Part IV, line 19	9a			0			
	b Less: direct expenses	9b		0			
	c Net income or (loss) from gaming activities			0			
10a Gross sales of inventory, less returns and allowances	10a			996,885			
	b Less: cost of goods sold	10b		569,352			
	c Net income or (loss) from sales of inventory			427,533	427,533		
11a MANAGEMENT AND ADMINISTRATIVE FEES		Business Code					
	b	541990	176,244		1,046,256	-870,012	
Other Revenue Misc Amt	c						
	d All other revenue						
	e Total. Add lines 11a-11d		176,244				
12 Total revenue. See instructions			93,672,894	80,660,178	1,075,927	4,362,248	

Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).				
Check if Schedule O contains a response or note to any line in this Part IX <input checked="" type="checkbox"/>				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	483,336	483,336		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	66,850	66,850		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	75,000	75,000		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	3,340,069	825,868	2,514,201	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	24,141,114	23,789,262	179,679	172,173
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,254,095	1,737,831	516,264	
9 Other employee benefits	3,475,690	3,419,019	20,601	36,070
10 Payroll taxes	2,173,772	1,922,434	237,891	13,447
11 Fees for services (non-employees):				
a Management	0			
b Legal	349,720	46,816	302,904	
c Accounting	297,732		297,732	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	248,376		248,376	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	16,554,644	12,674,072	3,879,222	1,350
12 Advertising and promotion	2,429,158	2,429,158		
13 Office expenses	867,885	835,863	31,926	96
14 Information technology	5,477,720	5,163,887	304,774	9,059
15 Royalties	441,427	441,427		
16 Occupancy	2,206,498	1,971,435	234,098	965
17 Travel	4,518,507	4,016,291	500,220	1,996
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	10,138,694	10,047,865	90,624	205
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	4,080,126	3,677,033	403,093	
23 Insurance	581,064	432,583	148,481	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT RENTAL	1,946,392	1,939,253	6,839	300
b CREDIT CARD FEES	749,819	747,694	2,125	
c PRINTING & PUBLICATIONS	658,484	651,916	6,519	49
d INCOME TAXES	408,143	408,143		
e All other expenses	1,763,881	1,275,379	488,495	7
25 Total functional expenses. Add lines 1 through 24e	89,728,196	79,078,415	10,414,064	235,717
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	3,479,496	1	3,301,476
	2 Savings and temporary cash investments	1,809,315	2	1,215,658
	3 Pledges and grants receivable, net	676,176	3	145,934
	4 Accounts receivable, net	11,933,528	4	27,227,753
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	1,467,834	8	1,781,357
	9 Prepaid expenses and deferred charges	3,668,697	9	4,219,229
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 66,002,941		
	b Less: accumulated depreciation	10b 46,526,700	19,904,147	10c 19,476,241
	11 Investments—publicly traded securities	47,407,232	11	48,338,874
	12 Investments—other securities. See Part IV, line 11	11,463,186	12	14,463,894
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	1,789,822	14	1,700,489
	15 Other assets. See Part IV, line 11	2,245,963	15	6,978,382
16 Total assets. Add lines 1 through 15 (must equal line 33)	105,845,396	16	128,849,287	
Liabilities	17 Accounts payable and accrued expenses	14,010,816	17	34,592,204
	18 Grants payable	0	18	0
	19 Deferred revenue	12,730,390	19	11,411,774
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	12,933,145	25	6,194,326	
26 Total liabilities. Add lines 17 through 25	39,674,351	26	52,198,304	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	56,938,524	27	67,362,392
	28 Net assets with donor restrictions	9,232,521	28	9,288,591
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	66,171,045	32	76,650,983
33 Total liabilities and net assets/fund balances	105,845,396	33	128,849,287	

Form 990 (2023)

Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	1	93,672,894
2 Total expenses (must equal Part IX, column (A), line 25)	2	89,728,196
3 Revenue less expenses. Subtract line 2 from line 1	3	3,944,698
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	66,171,045
5 Net unrealized gains (losses) on investments	5	4,415,123
6 Donated services and use of facilities	6	
7 Investment expenses	7	
8 Prior period adjustments	8	
9 Other changes in net assets or fund balances (explain in Schedule O)	9	2,120,117
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	76,650,983

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

Separate basis Consolidated basis Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

Separate basis Consolidated basis Both consolidated and separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Form 990 (2023)

Form 990 (2023)

Additional Data

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Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Table with 2 columns: Name of the organization (SAE International) and Employer identification number (25-1494402)

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 [checked] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture.
10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s).
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions).
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include Gifts, grants, contributions, and membership fees received, and Tax revenues levied for the organization's benefit.

3	The value of services or facilities furnished by a governmental unit to the organization without charge..						0
4	Total. Add lines 1 through 3	6,545,430	4,278,449	6,081,053	6,324,085	7,574,541	30,803,558
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,050,984
6	Public support. Subtract line 5 from line 4.						29,752,574

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4.	6,545,430	4,278,449	6,081,053	6,324,085	7,574,541	30,803,558
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	2,839,423	2,362,448	2,551,140	2,887,806	5,370,035	16,010,852
9 Net income from unrelated business activities, whether or not the business is regularly carried on.	0	467,970	81,575	0	0	549,545
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	2,488,712	8,776	59,002	-637,535	-870,012	1,048,943
11 Total support. Add lines 7 through 10						48,412,898
12 Gross receipts from related activities, etc. (see instructions)					12	346,960,385
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	61.456 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	59.840 %
16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include 9 Amounts from line 6, 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources, 11 Net income from unrelated business activities not included on line 10b, 12 Other income, 13 Total support, and 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, and a column for percentage. Row 15: Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f)). Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, and a column for percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f)). Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17.

- 19a 33 1/3% support tests-2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.
b 33 1/3% support tests-2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Schedule A (Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows include 1 Are all of the organization's supported organizations listed by name in the organization's governing documents?, 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?, 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?, 3b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?, 3c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?, 4a Was any supported organization not organized in the United States ("foreign supported organization")?, 4b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?, 4c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?, 5a Did the organization add, substitute, or remove any supported organizations during the tax year?, 5b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?, 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?, 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations?

7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Schedule A (Form 990) 2023

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
2a			

b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*

2b		
3a		
3b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in Part VI.*

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	

3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4 Amounts paid to acquire exempt-use assets	4
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5
6 Other distributions (<i>describe in Part VI</i>). See instructions	6
7 Total annual distributions. Add lines 1 through 6.	7
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8
9 Distributable amount for 2023 from Section C, line 6	9
10 Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Schedule A (Form 990) (2023)

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
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Schedule A (Form 990) 2023

Software ID:
Software Version:

Schedule B

Schedule of Contributors

OMB No. 1545-0047

(Form 990) Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

2023

Table with 2 columns: Name of the organization (SAE International) and Employer identification number (25-1494402)

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ: 501(c)() (enter number) organization, 4947(a)(1) nonexempt charitable trust not treated as a private foundation, 527 political organization
Form 990-PF: 501(c)(3) exempt private foundation, 4947(a)(1) nonexempt charitable trust treated as a private foundation, 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test...
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor...
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor...

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Table with 2 columns: Name of organization (SAE International) and Employer identification number (25-1494402)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Table with 4 columns: (a) No., (b) Name, address, and ZIP + 4, (c) Total contributions, (d) Type of contribution (Person)

<u>RESTRICTED</u>		\$ <u>RESTRICTED</u>	<input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Page 3

Name of organization SAE International	Employer identification number 25-1494402
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
-		\$	
-		\$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Page 4

Name of organization SAE International	Employer identification number 25-1494402
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
-			

Schedule B (Form 990) (2023)

Additional Data

[Return to Form](#)

Software ID:
Software Version:

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of the organization (SAE International), Employer identification number (25-1494402)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
2 Political campaign activity expenditures. See instructions
3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)

Table with 2 columns: (a) Filing organization's totals, (b) Affiliated group totals

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	12,833
c Total lobbying expenditures (add lines 1a and 1b)	12,833
d Other exempt purpose expenditures	79,065,581
e Total exempt purpose expenditures (add lines 1c and 1d)	79,078,414
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)	250,000
h Subtract line 1g from line 1a. If zero or less, enter -0-	
i Subtract line 1f from line 1c. If zero or less, enter -0-	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	2,000	5,600	14,544	12,833	34,977
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	

2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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Schedule C (Form 990) 2022

Additional Data

[Return to Form](#)

Software ID:
Software Version:

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Table with 2 columns: Name of the organization (SAE International), Employer identification number (25-1494402)

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Question number, Answer. Includes questions 1-9 regarding conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Question number, Answer. Includes questions 1a-1b, 2a-2b regarding collections of art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

Table with 2 columns: Question number, Answer. Includes question 3 regarding collection items.

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- u Loan or exchange programs
- e Other

- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	
d Additions during the year	
e Distributions during the year	
f Ending balance	

- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ▶
- b Permanent endowment ▶
- c Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
- (ii) Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		685,914		685,914
b Buildings		24,896,812	20,857,505	4,039,307
c Leasehold improvements		443,732	365,388	78,344
d Equipment		10,374,075	8,218,131	2,155,944
e Other		29,602,408	17,085,676	12,516,732
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				19,476,241

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) INVESTMENT IN SAE MEDIA GROUP	9,819,416	C
(B) INVESTMENT IN FULLSIGHT LLC	3,000,708	C
(C) INVESTMENT IN SAE GLOBAL, LLC	1,500,000	C
(D) INVESTMENT IN TECHAMERICA	100,000	C

(D) INVESTMENT IN EQUIPMENT	100,000	C
(E) INVESTMENT IN SAE GROUP EUROPE	25,000	C
(F) INVESTMENT IN SMI HOLDING LTD (F)	18,770	C
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	14,463,894	

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT OF USE ASSETS	6,978,382
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	6,978,382

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
DEFERRED PENSION COSTS	5,293,266
LEASE LIABILITY	900,780
OTHER	280
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	6,194,326

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include line numbers and descriptions of revenue reconciliation.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include line numbers and descriptions of expense reconciliation.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Table with 2 columns: Return Reference and Explanation. Contains text regarding SAE exemption from federal and state income tax.

Schedule D (Form 990) 2022

Additional Data

Return to Form

Software ID:
Software Version:

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization SAE International

Employer identification number

25-1494402

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [] No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

Table with 6 columns: (a) Region, (b) Number of offices in the region, (c) Number of employees, agents, and independent contractors in the region, (d) Activities conducted in region (by type), (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region, (f) Total expenditures for and investments in the region. Rows include East Asia and the Pacific, Europe (Including Iceland and Greenland), North America, East Asia and the Pacific, Europe (Including Iceland and Greenland), and Totals.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 9 columns: (a) Name of organization, (b) IRS code section and EIN (if applicable), (c) Region, (d) Purpose of grant, (e) Amount of cash grant, (f) Manner of cash disbursement, (g) Amount of noncash assistance, (h) Description of noncash assistance, (i) Method of valuation (book, FMV, appraisal, other). Rows include NORTH AMERICA SCHOLARSHIP and EUROPE/ICELAND/GREENLAND SCHOLARSHIP.

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Additional Data

Software ID:
Software Version:

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization SAE International

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

25-1494402

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations e Solicitation of non-government grants f Solicitation of government grants g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Table with 4 columns: (a) Event #1, (b) Event #2, (c) Other events, (d) Total events. Includes event details like SAE FDN BANQUET.

Revenue				
	1	Gross receipts	315,250	315,250
	2	Less: Contributions	305,250	305,250
	3	Gross income (line 1 minus line 2)	10,000	10,000
Direct Expenses	4	Cash prizes	500	500
	5	Noncash prizes	587	587
	6	Rent/facility costs	33,000	33,000
	7	Food and beverages	47,717	47,717
	8	Entertainment		
	9	Other direct expenses	5,588	5,588
	10	Direct expense summary. Add lines 4 through 9 in column (d) ▶		87,392
11	Net income summary. Subtract line 10 from line 3, column (d) ▶		-77,392	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col.(c))
1	Gross revenue				
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
5	Other direct expenses				
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility **13a** _____ %

b An outside facility **13b** _____ %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ -----

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Schedule G (Form 990) 2023

Additional Data

Return to Form

Software ID:
Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization SAE International

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Employer identification number 25-1494402

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows include entries for University of Nevada, Pennsylvania State University, Massachusetts Institute of Technology, Worcester Polytechnic Institute, University of Virginia, Georgia Institute of Technology, Johns Hopkins University, Brigham Young University, Texas Tech University, University of Delaware, Michigan Technological University, University of Maryland, University of Wisconsin, Gannon University, Virginia Tech, University of Michigan, University of Idaho, Rochester Institute of Technology, Rice University, University of Texas, Cornell University, Case Western Reserve University, Carnegie Mellon University, California State University, and Michigan State University.

UNIVERSITY OF CALIFORNIA 7256 BOELTER HALL LOS ANGELES, CA 90095	95-2226406	501(C)(3)	5,250			SCHOLARSHIP
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2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	26
3 Enter total number of other organizations listed in the line 1 table	0

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50055P **Schedule I (Form 990) 2023**

Schedule I (Form 990) 2023 Page **2**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) AWARDS AND SCHOLARSHIPS	18	66,850			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PART I, LINE 2:	THE SAE FOUNDATION, THROUGH ITS 118 FUNDS, PROVIDES FINANCIAL SUPPORT FOR SCHOLARSHIPS, PRESENTS AWARDS IN RECOGNITION OF INNOVATION AND LEADERSHIP, AND PROVIDES STEM EDUCATION TRAINING AND MATERIALS TO PREK- 12 TEACHERS. ALL FUNDS RAISED ADVANCE THE SAE FOUNDATION'S MISSION AND FURTHERS THE SCIENTIFIC AND EDUCATIONAL PURPOSES OF THE ORGANIZATION. SCHOLARSHIP RECIPIENTS ARE APPROVED BY A PANEL OF INDEPENDENT VOLUNTEERS. THE SAE FOUNDATION MONITORS THE SUPPORTED PROGRAMS THROUGH REPORTS AND OTHER INFORMATION COLLECTION MECHANISMS. SCHOLARSHIPS ARE SENT DIRECTLY TO THE SCHOOL RATHER THAN THE INDIVIDUAL; THEREFORE, MONITORING IS NOT REQUIRED. HOWEVER, IN ORDER TO BE SELECTED TO RECEIVE A SCHOLARSHIP, THERE ARE REQUIREMENTS THAT MUST BE MET RELATED TO ATTAINING CERTAIN GRADES AND/OR HAVING A FINANCIAL NEED. ADDITIONALLY, FOR SCHOLARSHIPS THAT CAN BE RENEWED, STUDENTS MUST CONTINUE TO MEET THE MINIMUM REQUIREMENTS ESTABLISHED TO RETAIN THE SCHOLARSHIP.

Schedule I (Form 990) 2023

Additional Data

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Software ID:
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Schedule J (Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization SAE International

Employer identification number 25-1494402

Part I Questions Regarding Compensation

Form with questions 1a through 9 regarding compensation reporting, including checkboxes for travel, housing, and other benefits.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Table with 8 columns: (A) Name and Title, (B) Breakdown of W-2, 1099-MISC compensation, (C) Retirement and other deferred compensation, (D) Nontaxable benefits, (E) Total of columns (B)(i)-(D), (F) Compensation in column (B) reported as deferred on prior Form 990. Rows include David L Schutt PhD, Frank Menchaca, Greg Bradley, Richard Wilkie, Brian Trybend, John Tintinalli, David Kurywachak, and Christopher Ciuca.

	(ii)	0	0	0	0	0	0	0
9 DAVID D STRUTH SR. DIRECTOR OF FINANCE	(i)	208,608	57,749	0	26,636	24,413	317,406	0
	(ii)	0	0	0	0	0	0	0
10 RAMAN VENKATESH EVP & COO	(i)	0	0	320,000	0	0	320,000	0
	(ii)	0	0	0	0	0	0	0
11 MELINDA ROMBOLD CHIEF HR OFFICER	(i)	0	0	150,000	0	0	150,000	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE J, PART I, LINE 1A:	JOHN TINTINALLI, GENERAL MANAGER - EUROPE, WAS PROVIDED TEMPORARY HOUSING THAT WAS TREATED AS TAXABLE INCOME AND INCLUDED A GROSS-UP PAYMENT IN THE AMOUNT OF \$18,000. SRINIVASA SRINATH, PHD, SAE PRESIDENT AND CHAIR - PROVIDED WITH SPOUSAL TRAVEL IN THE AMOUNT OF \$12,433 AND TAX INDEMNIFICATION IN THE AMOUNT OF \$1,551 BOTH OF WHICH WERE REPORTED AS TAXABLE INCOME ON FORM 1099 AND INCLUDED A GROSS-UP PAYMENT.
SCHEDULE J, PART I, LINE 4B:	THE FOLLOWING EMPLOYEES RECEIVED SEVERANCE PAYMENTS DURING 2023: RAMAN VENKATESH - \$320,000 MELINDA ROMBOLD -\$150,000 THE FOLLOWING EMPLOYEES PARTICIPATED IN THE 457(F) SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN AND RECEIVED AN EMPLOYER CONTRIBUTION DURING 2023: FRANK MENCHACA - \$14,805; GREGORY BRADLEY - \$7,905; DAVID KURYWCHAK - \$1,271; BRIAN TRYBEND - \$25,628; RICHARD WILKIE - \$7,754.
SCHEDULE J, PART I, LINE 5A:	ANNUAL FINANCIAL, OPERATIONAL AND STRATEGIC TARGETS WERE SET FOR SAE INTERNATIONAL. INCENTIVE COMPENSATION WAS ACCRUED, AND IN SOME INSTANCES, AWARDED TO RELEVANT MEMBERS OF THE EXECUTIVE MANAGEMENT COUNCIL (EMC) AND DIRECTORS BASED ON PERFORMANCE AGAINST THESE TARGETS.
SCHEDULE J, PART I, LINE 5B:	INCENTIVE COMPENSATION FOR DAVID L. SCHUTT, PHD, CEO & ACTING EVP/COO, IS ALSO BASED ON THE PERFORMANCE OF PERFORMANCE REVIEW INSTITUTE AND SAE INDUSTRY TECHNOLOGIES CONSORTIA, EACH A RELATED ORGANIZATION.
SCHEDULE J, PART I, LINE 6A:	ANNUAL FINANCIAL, OPERATIONAL AND STRATEGIC TARGETS WERE SET FOR SAE INTERNATIONAL. INCENTIVE COMPENSATION WAS ACCRUED, AND IN SOME INSTANCES, AWARDED TO RELEVANT MEMBERS OF THE EXECUTIVE MANAGEMENT COUNCIL (EMC) AND DIRECTORS BASED ON PERFORMANCE AGAINST THESE TARGETS.
SCHEDULE J, PART I, LINE 6B:	INCENTIVE COMPENSATION FOR DAVID L. SCHUTT, PHD, CEO & ACTING EVP/COO, IS ALSO BASED ON THE PERFORMANCE OF PERFORMANCE REVIEW INSTITUTE AND SAE INDUSTRY TECHNOLOGIES CONSORTIA, EACH A RELATED ORGANIZATION.

Schedule J (Form 990) 2023

Additional Data

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Software Version:

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SCHEDULE O
(Form 990)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization
SAE International

Employer identification number
25-1494402

Return Reference	Explanation
FORM 990, PART III, LINE 4D:	SAE FOUNDATION - ADMINISTRATION OF FUNDS, INCLUDING RESTRICTED FUNDS, DONATED FOR THE PURPOSE OF RECOGNIZING SIGNIFICANT CONTRIBUTIONS TO MOBILITY TECHNOLOGY AND PROMOTING ENGINEERING AND SCIENCE EDUCATION FROM KINDERGARTEN THROUGH GRADUATE SCHOOL. EXPENSES: \$2,416,041. INCLUDING GRANTS OF: \$0. REVENUE: \$143,379.
FORM 990, PART VI, SECTION A, LINE 1B:	THE BOARD SHALL BE COMPOSED OF UP TO TWELVE (12) VOTING MEMBERS. THE VOTING MEMBERS OF THE BOARD SHALL CONSIST OF THE PRESIDENT & CHAIR OF THE BOARD, VICE PRESIDENT - AEROSPACE, VICE PRESIDENT-AUTOMOTIVE, VICE PRESIDENT - COMMERCIAL VEHICLE, TREASURER, IMMEDIATE PAST PRESIDENT, PRESIDENT ELECT, CHIEF EXECUTIVE OFFICER AND THE DIRECTORS-AT-LARGE. THE SECRETARY IS A NON-VOTING MEMBER OF THE BOARD.
FORM 990, PART VI, SECTION A, LINE 4:	SECTION 4.1 - ANNUAL MEETING AND NOTICE AN ANNUAL MEETING OF THE VOTING MEMBERS SHALL BE HELD EACH YEAR ON SUCH DAY AND AT SUCH HOUR (AND, IF IN PERSON, AT SUCH PLACE) AS MAY BE SPECIFIED BY THE BOARD. WRITTEN NOTICE OF THE ANNUAL MEETING, STATING THE DAY AND HOUR (AND, IF IN PERSON, PLACE), OF THE MEETING, SHALL BE PROVIDED TO EACH VOTING MEMBER AT LEAST FIVE (5) DAYS PRIOR TO THE DAY OF THE MEETING. ANY BUSINESS MAY BE TRANSACTED AT THE ANNUAL MEETING IRRESPECTIVE OF WHETHER THE NOTICE OF THE MEETING CONTAINS A REFERENCE THERETO, EXCEPT AS OTHERWISE EXPRESSLY PROVIDED BY LAW OR IN THESE BYLAWS. (03/14/2023) SECTION 4.2 - SPECIAL MEETING AND NOTICE A SPECIAL MEETING OF THE VOTING MEMBERS MAY BE CALLED AT ANY TIME BY THE BOARD, THE PRESIDENT, OR A VOTING MEMBER BY DELIVERING A PETITION TO THE SECRETARY WITH SIGNATURES EQUAL TO AT LEAST ONE-TENTH OF THE VOTING MEMBERS AS OF THE END OF THE PREVIOUS FISCAL YEAR. A SPECIAL MEETING SHALL BE HELD ON SUCH DAY AND AT SUCH HOUR (AND, IF IN PERSON, AT SUCH PLACE) AS MAY BE SPECIFIED BY THE BOARD. WRITTEN NOTICE OF A SPECIAL MEETING, STATING THE DAY, HOUR, PLACE (IF APPLICABLE), AND GENERAL NATURE OF THE BUSINESS TO BE TRANSACTED, SHALL BE PROVIDED TO EACH VOTING MEMBER OF RECORD AT LEAST FIVE (5) DAYS PRIOR TO THE DAY OF THE MEETING. (03/14/2023) SECTION 4.3 - QUORUM, ORGANIZATION AND MANNER OF ACTING AT ALL MEETINGS OF THE VOTING MEMBERS, THE PRESENCE IN PERSON, BY PROXY, OR BY APPROVED ELECTRONIC COMMUNICATION OF AT LEAST FIFTY (50) VOTING MEMBERS, OR ONE TENTH OF ALL THE VOTING MEMBERS, WHICHEVER NUMBER IS THE LESSER, SHALL BE SUFFICIENT TO CONSTITUTE A QUORUM FOR THE TRANSACTION OF BUSINESS. THE VOTING MEMBERS PRESENT AT A DULY-ORGANIZED MEETING CAN CONTINUE TO DO BUSINESS UNTIL ADJOURNMENT NOTWITHSTANDING THE WITHDRAWAL OF ENOUGH VOTING MEMBERS TO LEAVE LESS THAN A QUORUM. IF A MEETING CANNOT BE ORGANIZED BECAUSE A QUORUM HAS NOT ATTENDED, THOSE PRESENT MAY ADJOURN THE MEETING FROM TIME TO TIME TO SUCH TIME (AND, IF APPLICABLE, PLACE) AS THEY MAY DETERMINE WITHOUT NOTICE OTHER THAN BY ANNOUNCEMENT AT THE MEETING OF THE TIME (AND, IF APPLICABLE, PLACE) OF THE ADJOURNED MEETING. (03/14/2023) SECTION 4.4 - ELECTION OF BOARD OF DIRECTORS THE ELECTION OF THOSE MEMBERS OF THE BOARD WHO ARE ELECTED BY THE VOTING MEMBERS, AS SET FORTH IN ARTICLE V, SECTION 4, SHALL BE BY ANY SECURE MEANS, ELECTRONIC OR OTHERWISE, APPROVED BY THE BOARD. WRITTEN NOTICE OF THE VOTE, STATING THE DAY AND TIME THE VOTING PERIOD WILL OPEN AND CLOSE, SHALL BE PROVIDED TO EACH VOTING MEMBER AT LEAST FIVE (5) DAYS PRIOR TO THE DAY OF SUCH VOTE. THE VOTE OF A MAJORITY OF AT LEAST FIFTY (50) VOTING MEMBERS, OR ONE TENTH OF ALL THE VOTING MEMBERS, WHICHEVER NUMBER IS THE LESSER, SHALL BE SUFFICIENT TO CONSTITUTE A QUORUM AND TAKE ANY ACTION. AT THE CONCLUSION OF ANY VOTE THE SECRETARY SHALL CERTIFY THE RESULTS OF THE VOTE TO THE MEMBERSHIP. THE BOARD MAY FROM TIME TO TIME UTILIZE ANY SECURE MEANS OF VOTING TO TAKE OTHER ACTION REQUIRED OF THE VOTING MEMBERS. (03/14/2023) SECTION 5.6 - TERMS OF OFFICE THE PRESIDENT & CHAIR OF THE BOARD SHALL SERVE A ONE (1) YEAR TERM AND SHALL NOT BE ELIGIBLE FOR RE-ELECTION. ADDITIONALLY, THE PRESIDENT & CHAIR SHALL SERVE A ONE (1) YEAR TERM AS PRESIDENT-ELECT IMMEDIATELY PRECEDING THE PRESIDENTIAL TERM OF OFFICE AND A ONE (1) YEAR TERMS AS IMMEDIATE PAST PRESIDENT IMMEDIATELY FOLLOWING THE PRESIDENTIAL TERM OF OFFICE. (03/14/2023) THE SECTOR VICE PRESIDENTS SHALL EACH SERVE A THREE (3) YEAR TERM. THE ELECTION OF THE SECTOR VICE PRESIDENTS WILL BE STAGGERED, ELECTING ONE (1) SECTOR VICE PRESIDENT FOR A RESPECTIVE INDUSTRY SECTOR EACH YEAR. THE SECTOR VICE PRESIDENTS SHALL NOT BE ELIGIBLE FOR RE-ELECTION TO THE SAME OFFICE FOR A SECOND TERM. (03/14/2023) THE TREASURER AND DIRECTORS-AT-LARGE SHALL EACH SERVE A TWO (2) YEAR TERM WITH A POSSIBLE, ADDITIONAL TWO (2) YEAR TERM (FOR A TOTAL MAXIMUM TERM OF FOUR (4) YEARS) IF AGREED TO BY THE BOARD (ACTING THROUGH THE THEN-CURRENT CHAIR) AND THE RESPECTIVE TREASURER OR DIRECTOR-AT-LARGE. (03/14/2023) THE DIRECTORS-AT-LARGE SHALL NOT BE ELIGIBLE FOR IMMEDIATE RE-ELECTION; PROVIDED, HOWEVER, THAT A DIRECTOR-AT-LARGE NOMINATED TO SERVE AS A BOARD OFFICER MAY BE ELECTED TO AN ADDITIONAL TERM AS A DIRECTOR-AT-LARGE THAT IS COTERMINOUS WITH THE TERM OF THE BOARD OFFICER POSITION. (03/14/2023) SECTION 7.2 - SPECIAL MEETINGS SPECIAL MEETINGS OF THE BOARD MAY BE CALLED AT ANY TIME BY THE BOARD, THE PRESIDENT, OR ANY THREE (3) BOARD MEMBERS TO BE HELD ON SUCH DAY AND AT SUCH HOUR (AND, IF IN PERSON, SUCH PLACE) AS SHALL BE SPECIFIED BY THE PERSON(S) CALLING THE MEETING. ANY BUSINESS MAY BE TRANSACTED AT ANY SPECIAL MEETING. (03/14/2023) SECTION 7.3 - MEETINGS BY TELEPHONE OR OTHER COMMUNICATIONS TECHNOLOGY ONE OR MORE BOARD MEMBERS MAY PARTICIPATE VIRTUALLY IN ANY MEETING OF THE BOARD, OR OF A COMMITTEE OF THE BOARD, BY COMPUTER, TELEPHONE OR SIMILAR ELECTRONIC COMMUNICATIONS EQUIPMENT BY MEANS OF WHICH ALL PERSONS PARTICIPATING IN THE MEETING CAN HEAR EACH OTHER, OR BY ANY OTHER COMMUNICATIONS TECHNOLOGY AT THE TIME PERMITTED BY LAW. (03/14/2023) SECTION 7.5 - QUORUM, ORGANIZATION, AND MANNER OF ACTING AT ALL MEETINGS OF THE BOARD, THE PRESENCE OF AT LEAST ONE THIRD OF THE BOARD MEMBERS IN OFFICE SHALL BE NECESSARY AND SUFFICIENT TO CONSTITUTE A QUORUM FOR THE TRANSACTION OF BUSINESS. IF A MEETING CANNOT BE ORGANIZED BECAUSE A QUORUM HAS NOT ATTENDED, A MAJORITY OF THE BOARD MEMBERS PRESENT MAY ADJOURN THE MEETING FROM TIME TO TIME UNTIL A QUORUM AS DEFINED IN THIS SECTION SHALL BE PRESENT, BUT NOTICE OF THE TIME (AND, IF IN PERSON, PLACE) TO WHICH SUCH MEETING IS ADJOURNED SHALL BE GIVEN TO ANY BOARD MEMBER NOT PRESENT VIRTUALLY, EITHER BY TELEPHONE OR SIMILAR COMMUNICATIONS EQUIPMENT, AT LEAST EIGHT (8) HOURS PRIOR TO THE HOUR OF RECONVENING. (03/14/2023)

FORM 990, PART VI, SECTION A, LINE 6:	SAE SHALL HAVE THE FOLLOWING GRADES OF MEMBERSHIP: HONORARY; FELLOW; MEMBER; ASSOCIATE; JOINT; AND STUDENT. ONLY MEMBERS IN THE FOLLOWING GRADES SHALL BE ENTITLED TO VOTE ON EACH MATTER SUBMITTED TO A VOTE OF THE MEMBERSHIP: HONORARY, FELLOW, AND MEMBER.
FORM 990, PART VI, SECTION A, LINE 7A:	DIRECTORS ARE NOMINATED BY THE EXECUTIVE NOMINATING COMMITTEE AND ELECTED BY THE VOTING MEMBERS.
FORM 990, PART VI, SECTION B, LINE 11B:	THE RETURN WILL BE INITIALLY REVIEWED BY THE SAE CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OFFICER AND DIRECTOR OF FINANCE. THE RETURN WILL THEN BE POSTED TO THE BOARD DISCUSSION FORUM. EACH BOARD MEMBER WILL BE ASKED TO ELECTRONICALLY ACKNOWLEDGE THAT THEY HAVE REVIEWED THE RETURN. QUESTIONS BY BOARD MEMBERS CAN BE POSTED TO THE FORUM DURING THE REVIEW PROCESS AND ARE ADDRESSED ACCORDINGLY PRIOR TO THE FINAL FILING.
FORM 990, PART VI, SECTION B, LINE 12C:	SAE INTERNATIONAL ENFORCES A CONFLICT OF INTEREST POLICY IN ORDER TO PREVENT THE PERSONAL OR FINANCIAL INTERESTS OF SAE BOARD MEMBERS, COMMITTEE MEMBERS, OFFICERS AND KEY EMPLOYEES FROM INTERFERING WITH THE PERFORMANCE OF THEIR FIDUCIARY DUTIES TO SAE INTERNATIONAL. SUCH EMPLOYEES, OFFICERS AND BOARD/COMMITTEE MEMBERS ARE REQUIRED ANNUALLY TO SIGN A CONFLICT OF INTEREST POLICY STATEMENT DISCLOSING ALL MATERIAL BUSINESS, FINANCIAL AND ORGANIZATIONAL INTERESTS AND AFFILIATIONS THEY OR PERSONS CLOSE TO THEM HAVE WHICH COULD BE CONSTRUED AS RELATED TO THE INTEREST OF SAE INTERNATIONAL. DISCLOSURE SHALL ALSO BE MADE IF A MATERIAL CONFLICT OF INTEREST ARISES IN THE COURSE OF THE EMPLOYEE'S OR MEMBER'S SERVICE TO SAE INTERNATIONAL, WHETHER ARISING OUT OF THE EMPLOYEE'S OR MEMBER'S EMPLOYMENT, CONSULTING, INVESTMENTS, OR ANY OTHER ACTIVITY. IF AT ANY TIME A CONFLICT OF INTEREST EXISTS, SUCH MEMBER WILL EITHER BE ASKED TO REMOVE THEMSELVES FROM PARTICIPATING IN THE DELIBERATIONS AND/OR VOTING ON THE MATTER PRESENTING THE CONFLICT OR IN SOME INSTANCES, IF IT WOULD BECOME NECESSARY, SUCH MEMBER WOULD BE ASKED TO SUBMIT THEIR RESIGNATION.
FORM 990, PART VI SECTION B, LINES 15A & 15B:	THE CEO'S PERFORMANCE AND COMPENSATION PROCESS IS MANAGED ANNUALLY BY THE SAE INTERNATIONAL COMPENSATION COMMITTEE AND INCLUDES A WRITTEN PERFORMANCE APPRAISAL COMPLETED BY ALL MEMBERS OF THE COMMITTEE AS WELL AS A SELF ASSESSMENT FROM THE CEO. COMPARABLE DATA WAS UPDATED IN 2023 BY A THIRD PARTY COMPENSATION CONSULTING ORGANIZATION TO ENSURE APPROPRIATE MARKET PRICING. THE COMPENSATION IS MARKET PRICED WITH BENCHMARK DATA BASED ON THE APPLICABLE JOB DESCRIPTION FOR THE POSITION. THIS POSITION WAS MARKET PRICED IN 2023. INCUMBENTS MERIT INCREASE IS BASED ON JOB PERFORMANCE. ALL DECISIONS AS A RESULT OF THE EVALUATION PROCESS WERE DOCUMENTED COMPENSATION COMMITTEE MEETING MINUTES.
FORM 990, PART VI SECTION C, LINE 19:	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART XI, LINE 9:	CHANGE IN PENSION ADJUSTMENT: \$ 2,120,117 ----- OTHER CHANGES IN NET ASSETS: \$ 2,120,117
FORM 990 PART IX LINE 11G	DESCRIPTION:OTHER CONSULTING FEES TOTAL FEES:16554644

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) 2023

Additional Data

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization SAE International

Employer identification number 25-1494402

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Table with 6 columns: (a) Name, address, and EIN of disregarded entity; (b) Primary activity; (c) Legal domicile; (d) Total income; (e) End-of-year assets; (f) Direct controlling entity. Row 1: (1) SAE GLOBAL LLC, SEE PART VII, PA, 0, 1,684,442, SAE INT'L.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

Table with 8 columns: (a) Name, address, and EIN of related organization; (b) Primary activity; (c) Legal domicile; (d) Exempt Code section; (e) Public charity status; (f) Direct controlling entity; (g) Section 512(b)(13) controlled entity? (Yes/No). Rows include PERFORMANCE REVIEW INSTITUTE, SAE INDUSTRY TECHNOLOGIES CONSORTIA, and SAE GOVERNMENT TECHNOLOGIES.

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Table with 11 columns: (a) Name, address, and EIN of related organization; (b) Primary activity; (c) Legal domicile; (d) Direct controlling entity; (e) Predominant income; (f) Share of total income; (g) Share of end-of-year assets; (h) Disproportionate allocations? (Yes/No); (i) Code V-UBI amount; (j) General or managing partner? (Yes/No); (k) Percentage ownership. Row 1: (1) Fullsight LLC, Shared Services, PA, SAE Int'l, RELATED, 12,498, 6,995,933, No, No, No, 33.330%.

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

Table with 9 columns: (a) Name, address, and EIN of related organization; (b) Primary activity; (c) Legal domicile; (d) Direct controlling entity; (e) Type of entity; (f) Share of total income; (g) Share of end-of-year assets; (h) Percentage ownership; (i) Section 512(b)(13) controlled entity? (Yes/No). Rows include SAE MEDIA GROUP and PRI EUROPE LIMITED.

1 YORK STREET LONDON, ENGLAND W1U 6PA UK 000000000										
(3)SAE INDUSTRIAL CONSULTING SVS (SHANGHAI) NO1350 N SICHUAN RD LITONG PLAZA RM, Shanghai 200085 CH 000000000	Consulting	CH	SAE Global LLC	C-Corp	2,832,203	2,209,067	100.000 %	Yes		
(4)SAE GROUP EUROPE BV FRED ROESKESTRAAT 115 AMSTERDAM 1076 EE NL 000000000	SUPPORT SERVICES	NL	SAE GLOBAL LLC	LLC	346,942	137,773	100.000 %	Yes		
(5)PRI Cape (Beijing) Certification RM 219 BLDG NO 1 JINGSHUN RD B BEIJING CH 000000000	SUPPORT SERVICES	CH	PRI	C-CORP	0	0		Yes		
(6)SMI Group Limited Grd Flr India House 45 Curlew St London SE1 2ND UK 000000000	SUPPORT SERVICES	UK	SMI Grp Holding	C-Corp	9,218,484	11,049,489	100.000 %	Yes		
(7)SMI Group Holdings Grd Flr India House 45 Curlew St London SE1 2ND UK 000000000	SUPPORT SERVICES	UK	SAE INT'L	C-Corp	971	32,409	100.000 %	Yes		
(8)OCTONX SATURNUSSTRAAT 46-62 HOOFDDORP, AMSTERDAM 2132 HB NL 000000000	SUPPORT SERVICES	NL	SAE ITC	LLC	0	0		Yes		
(9)SRI-JICQA CORP 12TH FLOOR IRIFUNE CHUO-KU TOKYO JA 000000000	SUPPORT SERVICES	JA	PRI	LLC	0	0		Yes		

Schedule R (Form 990) 2023

Schedule R (Form 990) 2023

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	Yes
p Reimbursement paid to related organization(s) for expenses	1p	Yes
q Reimbursement paid by related organization(s) for expenses	1q	Yes
r Other transfer of cash or property to related organization(s)	1r	Yes
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)SAE MEDIA GROUP	L	562,192	FMV
(2)SMI GROUP LTD	L	276,864	FMV
(3)FULLSIGHT LLC	O	20,622,884	FMV
(4)PERFORMANCE REVIEW INSTITUTE	J	486,705	FMV
(5)PERFORMANCE REVIEW INSTITUTE	P	291,455	FMV
(6)SAE INDUSTRY TECHNOLOGIES CONSORTIA	M	392,237	FMV

Schedule R (Form 990) 2023

Schedule R (Form 990) 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

