

COMPANY REGISTRATION NUMBER: NI059886

Mindmill (HR) Software Limited

Filleted Unaudited Financial Statements

30 June 2021

Mindmill (HR) Software Limited

Statement of Financial Position

30 June 2021

| | | 2021 | 2020 |
|--|------|---------|---------|
| | Note | £ | £ |
| Fixed assets | | | |
| Tangible assets | 6 | 3,257 | 2,171 |
| Investments | 7 | 157,897 | 157,897 |
| | | ----- | ----- |
| | | 161,154 | 160,068 |
| Current assets | | | |
| Debtors | 8 | 357,058 | 286,727 |
| Cash at bank and in hand | | 224,523 | 104,975 |
| | | ----- | ----- |
| | | 581,581 | 391,702 |
| Creditors: amounts falling due within one year | 9 | 241,904 | 142,675 |
| | | ----- | ----- |
| Net current assets | | 339,677 | 249,027 |
| | | ----- | ----- |
| Total assets less current liabilities | | 500,831 | 409,095 |
| Creditors: amounts falling due after more than one year | 10 | 40,833 | — |
| | | ----- | ----- |
| Net assets | | 459,998 | 409,095 |
| | | ----- | ----- |
| Capital and reserves | | | |
| Called up share capital | | 100 | 100 |
| Share premium account | | 14,970 | 14,970 |
| Profit and loss account | | 444,928 | 394,025 |
| | | ----- | ----- |
| Shareholders funds | | 459,998 | 409,095 |
| | | ----- | ----- |

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with Section 1A of FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In accordance with section 444 of the Companies Act 2006, the statement of income and retained earnings has not been delivered.

For the year ending 30 June 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476 ;
- The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements .

Mindmill (HR) Software Limited

Statement of Financial Position *(continued)*

30 June 2021

These financial statements were approved by the board of directors and authorised for issue on 24 June 2022 , and are signed on behalf of the board by:

Mr T L Mewhort

Director

Company registration number: NI059886

Mindmill (HR) Software Limited

Notes to the Financial Statements

Year ended 30 June 2021

1. General information

The company is a private company limited by shares, registered in Northern Ireland. The address of the registered office is 48-60 High Street, Belfast, BT1 2BE.

2. Statement of compliance

These financial statements have been prepared in compliance with Section 1A of FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Judgements and key sources of estimation uncertainty

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities are discussed below. The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Consequently, actual results may differ from these estimates. The key judgements and estimates that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements are as follows: Revenue recognition The timing of revenue on services provided depends on the assessed stage of completion of the service activity at the balance sheet date. This assessment requires the total revenues and costs to be estimated based on the current progress of the engagement. Key sources of estimation uncertainty Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows: Depreciation The company's statement of financial position reflects a tangible fixed asset class which is subject to depreciation. Depreciation rates are based upon the expected economic lives of the related tangible fixed assets. Any variation in the useful economic lives of the asset class will have an impact on the balance sheet and financial position of the company. The useful economic lives of tangible fixed assets are uncertain and, therefore, the actual economic life of an asset may be shorter or longer than expected. There have been no significant revisions to the estimated lives during the current financial year.

Revenue recognition

Turnover is measured at the fair value of the consideration received or receivable for goods supplied and services rendered, net of discounts and Value Added Tax. Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have transferred to the buyer (usually on despatch of the goods); the amount of revenue can be measured reliably; it is probable that the associated economic benefits will flow to the entity; and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

Foreign currencies

Foreign currency transactions are initially recorded in the functional currency, by applying the spot exchange rate as at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rate ruling at the reporting date, with any gains or losses being taken to the profit and loss account.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Goodwill

Goodwill arises on business acquisitions and represents the excess of the cost of the acquisition over the company's interest in the net amount of the identifiable assets, liabilities and contingent liabilities of the acquired business. Goodwill is measured at cost less accumulated amortisation and accumulated impairment losses. It is amortised on a straight-line basis over its useful life. Where a reliable estimate of the useful life of goodwill or intangible assets cannot be made, the life is presumed not to exceed ten years.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

Goodwill - 33% straight line

If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in equity, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in equity in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

| | | |
|-----------------------|---|----------------------|
| Fixtures and fittings | - | 25% reducing balance |
| Equipment | - | 25% reducing balance |

Investments

Fixed asset investments are initially recorded at cost, and subsequently stated at cost less any accumulated impairment losses.

Listed investments are measured at fair value with changes in fair value being recognised in profit or loss.

Investments in associates

Investments in associates accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses. Investments in associates accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value recognised in other comprehensive income/profit or loss. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted. Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the associate arising before or after the date of acquisition.

Investments in joint ventures

Investments in jointly controlled entities accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses. Investments in jointly controlled entities accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value recognised in other comprehensive income/profit or loss. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted. Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the joint venture arising before or after the date of acquisition.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date. For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets. For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the company are assigned to those units.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the company will comply with the conditions attaching to them and the grants will be received. Government grants are recognised using the accrual model and the performance model. Under the accrual model, government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable. Grants relating to assets are recognised in income on a systematic basis over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income and not deducted from the carrying amount of the asset. Under the performance model, where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Debt instruments are subsequently measured at amortised cost. Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment. Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately. For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics. Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund. When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as a finance cost in profit or loss in the period in which it arises.

4. Employee numbers

The average number of persons employed by the company during the year amounted to 5 (2020: 4).

5. Intangible assets

| | Goodwill |
|--|-----------------|
| | £ |
| Cost | |
| At 1 July 2020 and 30 June 2021 | 40,000 |
| | ----- |
| Amortisation | |
| At 1 July 2020 and 30 June 2021 | 40,000 |
| | ----- |
| Carrying amount | |
| At 30 June 2021 | — |
| | ----- |
| At 30 June 2020 | — |
| | ----- |

6. Tangible assets

| | Fixtures and fittings £ | Equipment £ | Total £ |
|------------------------|-------------------------------|----------------|---------------|
| Cost | | | |
| At 1 July 2020 | 10,274 | 35,886 | 46,160 |
| Additions | 2,171 | – | 2,171 |
| | ----- | ----- | ----- |
| At 30 June 2021 | 12,445 | 35,886 | 48,331 |
| | ----- | ----- | ----- |
| Depreciation | | | |
| At 1 July 2020 | 9,836 | 34,153 | 43,989 |
| Charge for the year | 652 | 433 | 1,085 |
| | ----- | ----- | ----- |
| At 30 June 2021 | 10,488 | 34,586 | 45,074 |
| | ----- | ----- | ----- |
| Carrying amount | | | |
| At 30 June 2021 | 1,957 | 1,300 | 3,257 |
| | ----- | ----- | ----- |
| At 30 June 2020 | 438 | 1,733 | 2,171 |
| | ----- | ----- | ----- |

7. Investments

| | | Other investments other than loans £ |
|--|--|--|
| Cost | | |
| At 1 July 2020 and 30 June 2021 | | 157,897 |
| | | ----- |
| Impairment | | |
| At 1 July 2020 and 30 June 2021 | | – |
| | | ----- |
| Carrying amount | | |
| At 30 June 2021 | | 157,897 |
| | | ----- |
| At 30 June 2020 | | 157,897 |
| | | ----- |

8. Debtors

| | 2021 £ | 2020 £ |
|---|-----------|-----------|
| Trade debtors | 308,584 | 246,958 |
| Amounts owed by group undertakings and undertakings in which the company has a participating interest | 174 | 174 |
| Other debtors | 48,300 | 39,595 |
| | ----- | ----- |
| | 357,058 | 286,727 |
| | ----- | ----- |

9. Creditors: amounts falling due within one year

| | 2021 £ | 2020 £ |
|---|-----------|-----------|
| Bank loans and overdrafts | 9,167 | 6,117 |
| Amounts owed to group undertakings and undertakings in which the company has a participating interest | 782 | 782 |
| Corporation tax | 4,512 | 2,941 |
| Social security and other taxes | 217,458 | 100,480 |
| Other creditors - Debbie Williams | – | 22,965 |

Other creditors

| | |
|---------|---------|
| 9,985 | 9,390 |
| ----- | ----- |
| 241,904 | 142,675 |
| ----- | ----- |

The Director has personally guaranteed the company's bank facility for £100,000.

10. Creditors: amounts falling due after more than one year

| | 2021 | 2020 |
|---------------------------|--------|------|
| | £ | £ |
| Bank loans and overdrafts | 40,833 | — |

11. Director's advances, credits and guarantees

During the year the director entered into the following advances and credits with the company:

| | 2021 | | | |
|----------------|----------------------------|---|-------------------|------------------------|
| | Balance brought forward | Advances/ (credits) to the director | Amounts repaid | Balance outstanding |
| | £ | £ | £ | £ |
| Mr T L Mewhort | 30,941 | 6,615 | (2,250) | 35,306 |

| | 2020 | | | |
|----------------|----------------------------|---|-------------------|------------------------|
| | Balance brought forward | Advances/ (credits) to the director | Amounts repaid | Balance outstanding |
| | £ | £ | £ | £ |
| Mr T L Mewhort | 30,941 | — | — | 30,941 |

12. Related party transactions

The company owns 100% of the ordinary share capital of Inpsych Limited, a company incorporated in England which is currently not trading, and which owed Mindmill (HR) Software Ltd ('Mindmill') £174 at the year end (2020: £174). At the balance sheet date, Mindmill owed an amount of £nil to company secretary Debbie Williams (2020: £22,965).

13. Controlling party

The company was under the control of 70% shareholder and sole director Mr. T L Mewhort during the current and previous financial years.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.