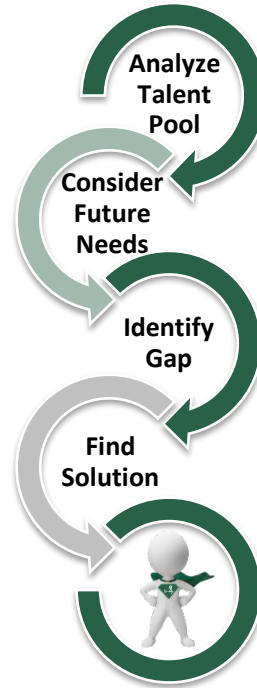




CAPABILITIES STATEMENT

SearchPros' is a customer service driven, value-added, transformative partner in global workforce management and staffing solutions. SearchPros full service human capital solutions equips our clients with the most agile, scalable talent acquisition and resourcing strategy with services that include but not limited to:

- MSP – Managed Service Programs in partnership with “Best in Class Technology”
RPO – Project Staffing (Leveraging Subject Matter Expert (SME) Talent Acquisition)
SOW – Statement of Work Programs with deliverables
Contingent Staffing – for most labor categories including: Information Technology, Engineering & Quality Assurance, Procurement & Supply Chain, Administrative & Clerical, Accounting & Finance, Executives & Human Resources
Payrolling – Employer of Record
IC/1099 – Consulting Service validation and risk mitigation



Our competitive advantage is our passionate and determined team of professionals that consistently deliver innovative workforce solutions with unparalleled world class customer service. We offer the nimbleness of a small business with the mature infrastructure and proven processes of a large business. Providing the same level of expertise with flat lines of communication and a streamlined business model to provide increased value to our customers.

CURRENT CLIENTS INCLUDE



Minority Woman Owned Business

CAGE Code: 4EJ99
DUNS: 602-72-2410

NAICS Codes:

- 541214 Payroll Services
541330 Engineering Services
5415XX Computer Systems Design and Related Services
541611 Administrative and General Management Consulting
541712 Research and Development in the Physical, Engineering, and Life Sciences
561110 Office Administrative
561210 Facilities Support
561311 Employment Placement Agencies
561312 Executive Search
561320 Help Services
561330 Professional Employer Organizations



CONTACT INFORMATION

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Relationships Built On Success



CERTIFICATIONS & RECOGNITIONS

- **Top Secret Facility Clearance**
- **Certified ISO 9001:2015**
- Staffing Industry Analyst
 - **Best Places to Work Nationwide**
 - **Fastest Growing Staffing Firms**
 - **Top 100 Most Influential Leaders** in the Contingent Labor Industry
- Inc 500 National Fasted Growing Firms
- Ernst and Young – Entrepreneur of the Year
- US Chamber of Commerce – “Dream Big” Business of the Year
- Small Business Administration (SBA) – Small Business of the Year
- 8a Association – Top 5 – 8a Company
- **Supplier of the Year** for DynCorp International, Brocade Communications & Lockheed Martin Corporation
- **Supplier of the Year** – National Minority Supplier Development Council (NMSDC)
- DiversityBusiness.com
 - Top 100 Certified Small Business in the Country
 - Top 100 Women Owned Business in the Country
 - Top 100 Minority Owned Business in the Country



SEARCHPROS TEAM

Program Management

- Innovation
- Workforce Planning
- Lean Six Sigma/ ISO 9001
- Benchmarking
- Change Management
- SME - Executive

Customer Service

- Operational Excellence
- User Adoption
- Response Time
- Strategic Alliance/Client Management

Diversity

- Supplier Engagement
- NMSDC – Minority Certified
- WBENC – Women Owned
- SBA Mentor

Accounting

- Billing Accuracy
- GAAP Compliance
- DCAA Audit Ability

Suppliers

- Quality Supplier Team
- Performance Management
- Diversity Engagement



Human Resources

- Labor Categorization
- Worker Engagement
- Job Library
- Compensation Analysis

Procurement

- Cost Savings
- Corp Governance

Legal

- Risk Mitigation
- Co-Employment